Joe Lombardo *Governor*

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DEPARTMENT OF HEALTH AND HUMAN SERVICES





Cody Phinney, MPH Administrator

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MEMORANDUM

DATE: October 23, 2024

TO: Agencies to Provide Personal Care Services in the Home

FROM: Division of Public and Behavioral Health (Division)/Bureau of Health Care Quality and Compliance

RE: Personal Care Attendant Training Requirements

The purpose of this informational memorandum is to provide clarification on the trainings that can be used to satisfy the requirement for a personal care attendant to receive annually not less than 8 hours of training related to providing for the needs of the clients of the agency pursuant to NAC 449.3975.

In addition to the knowledge and training personal care attendants are required to obtain pursuant to <u>NAC 449.3977</u>, personal care attendants are required to receive the following trainings:

- Cultural Competency training pursuant to <u>NRS 449.103</u>
- Training to recognize and prevent abuse of older persons pursuant to NRS 449.093
- Infection control training pursuant to subsection 5, LCB File No. <u>R048-22</u> (as applicable); and
- Infection control training for unlicensed caregivers pursuant to subsection 4, LCB File No. <u>R063-21</u>.

The trainings listed above in cultural competency, recognition and prevention of abuse of older persons, and infection control training may be used to satisfy the 8 hours of training related to providing for the needs of clients of the agency pursuant to NAC <u>449.3975</u>. For example, if a personal care attendant satisfactorily completes a 2-hour cultural competency training, a 1-hour training on the recognition and prevention of abuse of older adults, and a 2-hour infection control training, that would count as 5 hours of training towards the required 8 hours of training pursuant to <u>NAC 449.3975</u>.

Although the above trainings may be used to meet the 8 hour training requirement pursuant to <u>NAC</u> <u>449.3975</u>, each personal care attendant must still obtain the required training and be evaluated and determined to be competent by the agency in accordance with <u>NAC 449.3977</u>, even if that results in going over 8 hours of training.

You can find information on training and education on the Division's website at: https://dpbh.nv.gov/Reg/HealthFacilities/Training_Education/

If you have any questions regarding this memorandum you can call our Carson City office at: 775-684-1030 or our Las Vegas office at: 702-486-6520.

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